REIMAGINING ORGANIZATIONAL LEARNING

2026 CURRENT OFFERINGS

collective curiosity

BUSINESS OVERVIEW

THE INVITATION

Collective Curiosity seeks to create the space for the conversations and connections that every organization and team could be having, but often aren't. We believe the things that actually change how people work, lead, and relate to each other are rarely scalable. They require space, time, intention, and sitting in tension. Through structured explorations, we facilitate the kind of collective thinking that makes groups more connected, more curious, and more willing to take risks together.
We work 99% online.

WHO'S INVITED

Collective Curiosity works with global organizations and NGOs, often with bases in the Americas and Europe. Although our work often comes into organizations through Learning and Development and Talent Management Professionals, we also work directly with team leaders, who are looking for ways to build connected learning opportunities that go beyond traditional training and development offers.

BOOK CIRCLES

THE INVITATION

A **Book Circle** is neither a book club, nor a training. It's something in between. Structured as a cohort learning experience, a book circle creates space for group wisdom to emerge from the participants and the group, not from an expert at the front of the room.

Through structured conversation, shared exploration, and intentional slowness, participants step back from the day-to-day to challenge their assumptions, see the bigger picture, and reimagine how they work and lead together.

WHO FOR?

Up to 25 colleagues, a full team, or 2 teams

TIME FRAME

6-10 sessions depending on the book chosen
Each session is 60-90 minutes.

INVESTMENT

Starting at 5600€ for corporate, 4000€ for non-profits

BOOK LABS/

BESPOKE WORKSHOPS

THE INVITATION

A **Book Lab** is a one-time, interactive workshop that brings the key ideas from a book to life, without barely a slide deck in sight. Think of it less like a training and more like a laboratory - a space to grapple with ideas together, try them on, see what fits, and have the kind of conversation that doesn't happen in the day-to-day.

The book is the expert. The facilitator is the bridge between consuming ideas and actually doing something with them.

WHO FOR?

Up to 150 colleagues from across the organizations.

TIME FRAME

One session from 90 minutes to up to 3 hours.

INVESTMENT

Starting at 1250€

PODCAST CIRCLES

THE INVITATION

Not everyone reads — and that's okay. **A Podcast Circle** brings the same depth of collective learning to the podcast listening experience. Rather than leaving those insights to fade on a solo commute, or moment folding laundry, we bring them into the room.

Through structured conversation and shared exploration, participants unpack what they've heard together, challenge each other's assumptions, and turn passive listening into something genuinely generative.

WHO FOR?

Up to 25 colleagues, a team, or 2 teams.

TIME FRAME

3-6 sessions depending on the theme we want to explore. Each session is 90 minutes.

INVESTMENT

Starting at 2800€ for corporate, 2000€ for non-profits

CLIENT TESTIMONIALS

"You have **created something truly magical:** a new way to learn, grow, develop, and network, delivered in one of the most **engaging virtual formats** I have ever seen!"

"One of the **best corporate-sponsored experiences** I've ever participated in. The pace is great. Theresa enables open and honest conversation in a **safe space**. It's something I've **consciously made time for,** even with other work competing for my attention."

"Theresa offers a **unique style of learning** that blends self-paced reading, facilitated conversations and self-reflection."

"Theresa is one of the **best facilitators I have ever met.** She has innovated an approach to learning circles that makes it more useful, more enjoyable and more **actionable."**

"Theresa is an **exceptional coach** whose unique approach transforms learning into an **immersive experience**. She skillfully uses books and podcasts as a starting point for **meaningful exploration and growth."**

"Theresa's facilitation extended way beyond the content, and I was **engaged in ways that I haven't experienced in a corporate environment before."**

FACILITATOR BIO

WHO IS THERESA DESTREBECQ?

I've spent the last 30 years working at the intersection of learning and human development. I've learned a lot along the way.

One thing I continue to struggle with is that most learning experiences are built for information transfer, not for transformation. They've left the humanity out of the growth equation. I believe that connection, community, and true curiosity are needed to make learning and ideas come to life. True growth comes when we wrestle with ideas together, and when the space is safe and brave enough so that someone across the table can challenge your assumptions, or name the thing you can't quite articulate. That's the space I design and hold.

My work draws on teaching, coaching, and facilitation practices, and a genuine love of ideas and the conversations they make possible. I hold several degrees from established universities, but my most transformational growth has happened outside those institutions. I have an ongoing commitment to my own development, working with coaches, consuming my own fare share of content, and attending additional experiential trainings and facilitation retreats to continue to evolve myself and my practice.

I'm based in Europe, work with global organizations and NGOs across the Americas and Europe, with occasional 4:00am wake-ups for my APAC clients.